



# 中國建築國際集團有限公司

## CHINA STATE CONSTRUCTION INTERNATIONAL HOLDINGS LIMITED

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code : 3311)**

**(the “Company”)**

## **HEALTH AND SAFETY POLICY**

**(“Policy”)**

### **1. GOALS**

- 1.1 The Company and its subsidiaries (the “Group”) adhere to the construction approach of "safety first, prevention-oriented, comprehensive management", with an aim to provide a safe and healthy environment for full-time and part-time employees, customers, contractors, suppliers, and other stakeholders, so as to prevent accidents, eliminate serious accidents, avoid violations, and prevent prosecutions.

### **2. SCOPE**

- 2.1 The Policy applies to all business operations of the Group, including planning, design, construction and operation at all stages. All directors, senior officers and other employees of the Group (including full-time and part-time employees, collectively referred to as “employees”) must comply with the Policy as well as other policies, guidelines and codes related to health and safety.
- 2.2 The Group actively promotes compliance with the Policy among associates, joint ventures, suppliers as well as co-operation partners in accordance with their respective business situations.

### **3. BASIS**

- 3.1 The Policy has been developed in compliance with the Sustainability Policy of the Company and the Safety Management and Supervision System of the Group.
- 3.2 The Policy respects and complies with the following laws and international treaties:
- Labor Law of the People's Republic of China, Work Safety Law of the People's Republic of China, Occupational Safety and Health Law of the People's Republic of China, Prevention and Treatment of Occupational Diseases Law of the People's Republic of China;

- Employment Ordinance and Occupational Safety and Health Ordinance of the Hong Kong Special Administrative Region of the People’s Republic of China;
- International Labour Organization's Occupational Safety and Health Convention and Working Environment Convention.

3.3 Operating divisions with higher health and safety risks must comply with applicable industry standards and guidelines.

3.4 When conducting business for the Group locally or in other jurisdictions, all employees must comply with local/national laws and regulations, as well as any other applicable laws and regulations.

3.5 Violation of the Policy and related health and safety laws and regulations may lead to disciplinary action, including summary dismissal and criminal prosecution, if appropriate.

#### **4. REGULATORY FRAMEWORK AND GOVERNANCE**

4.1 The board of directors of the Company (the “Board”) oversees the sustainability strategy and occupational health and safety initiatives at the Group level. This is accomplished through the supervision of the Safety Production Supervision and Management Committee of the Group (the “Safety Committee”), as well as the Director of Safety and the Safety Production Supervision and Management Department of the Group (the “Safety Department”). Additionally, the Board approves the implementation of relevant policies and monitors the health and safety performance of the Group.

4.2 The Safety Committee is responsible for:

- Making decisions on the overall safety management system of the Group and its implementation by individual members in their respective areas of responsibility;
- Formulating the work safety objectives and medium-term and long-term development plans of the Group;
- Approving annual production safety work plans;
- Organizing production safety assessments for all departments and subsidiaries;
- Formulating production safety education and training programs;
- Formulating and improving the Group's emergency rescue plan for safety accidents.

4.3 The Safety Department is responsible for overseeing the implementation of safety measures, and the Board and the Safety Committee review the relevant report regularly.

## **5. STRATEGIES AND MEASURES**

- 5.1 Identifying potential health and safety risks in the workplace and establishing a safety management system to ensure that all aspects of the operation are in compliance with occupational health regulations.
- 5.2 In order to achieve zero-occupational injury, continuously establishing key performance indicators related to health and safety, and taking measures to monitor performance for the continuous improvement of occupational health and safety.
- 5.3 Establishing health and safety management systems in accordance with the internationally recognized ISO45001 standard, and carrying out ISO45001 external independent verification regularly.
- 5.4 Making sure that employees, contractors, and subcontractors have appropriate protective gear and equipment.
- 5.5 Enhancing health and safety awareness of employee, contractor, and subcontractor through education and training.
- 5.6 Establishing a mechanism for reporting and handling safety accidents in order to reduce and manage the impact and risks of such accidents.
- 5.7 Creating an emergency response plan for security incidents and scheduling regular drills to assess the effectiveness of the plan.
- 5.8 Providing effective communication channels to report, track and manage accidents and hazardous situations, ensuring that health and safety policies and performance are effectively communicated to all relevant stakeholders.
- 5.9 Ensuring the provision of an effective system that encourages incident reporting, including by contractors, and a commitment to maintaining the confidentiality of reports in order to protect the interests of those involved.

## **6. IMPLEMENTATION AND REVIEW OF THE POLICY**

- 6.1 To ensure the effective implementation of the Policy, the Sustainability Committee of the Company (the “Committee”) is responsible for reviewing and overseeing the implementation of the Policy, and ensuring ongoing communications with relevant stakeholders.
- 6.2 The Committee shall review the Policy annually and make revisions as necessary based on factors such as business changes, regulatory requirements, stakeholder engagement results and the effectiveness of environmental, social and governance measures.

6.3 Any revisions of the Policy shall be approved by the Board.

6.4 The Policy is available on the website of the Company.

*Note: If there is any inconsistency between the English and Chinese versions of the Policy, the Chinese version shall prevail.*