

# **China State Construction International Holdings Limited**

## **Sustainability Approach**

The Group is committed to strictly abiding by the laws, regulations and relevant policies of the places where it operates, adhering to the action spirit of "green development", the management policy of "people-oriented", and the construction plan of "putting safety and quality first", and actively participates in social welfare service to maintain good neighbourhood relations, and create maximum value for each stakeholder.

### **Compliance**

Maintain sound corporate governance, establish a comprehensive anti-corruption system, continuously enhance prevention of legal risks, abide by all local laws, regulations and related policies where the business operates, and ensure the sustainability of the company.

### **Green Development**

Uphold the balance between construction and environmental protection, and harmony between development and ecology. Conserve and utilise resources, reduce the negative environmental impact and carbon emissions of construction through scientific management and improvement in building technology.

### **People-oriented Approach**

Prioritise the overall development of employees by incorporating employees' personal pursuit into long-term corporate development, focusing human resources tasks on "selection, nurturing and utilisation of talents". Strive to provide employees with a good development environment, a comprehensive training system, competitive salary, welfare and incentive system and to create a safe, healthy and positive workplace.

### **Safety First**

Maintain precise management, adhere to the approach of 'safety first, prevention based', and enhance the safety management system to prevent injuries, serious incidents and prosecutions.

### **Quality First**

Honour promises and maintain quality by continuously evaluating and improving the company's quality management system, and provide customers with quality services and products according to the principle of "alright for one time, alright for all times".

### **Supply Chain Management**

Adhere to the mindset of "prioritising green purchase" to procure environmentally-friendly materials from sources in the proximity. Expect business partners to abide by the Group's sustainability approach and list it in their code of conduct as guidance.

**Community Care**

Endeavour to give back to the community where it operates, participate in infrastructure related to improvement of livelihood, provide rescue services in emergencies, engage in targeted poverty alleviation, encourage employees to participate in social charitable activities and build satisfactory neighbourhood relations.